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CIA Progress Report, October 1950 to December 1951
Section IV, 7, Specific problems of the separate offices
ORR Problem 3, Security, recruitment, and utilization of special skills

Competent personnel representing the many different academic disciplines and technical backgrounds necessary for the examination of economic intelligence will always be a major problem. The present necessity for security screening, and the results thereof, have deprived ORR of some of the best talent available in the country today as well as imposing long delay on the processing of those who do join the office.

The long processing involved in the case of those who eventually are cleared has had serious effects on ORR efficiency. The delay in screening for one person has meant that it was impossible to draw on other resources until security decisions were made. This, in turn, has reflected adversely both on the substantive work and programming, and on discussions on an administrative and budgetary level. These added difficulties of administration and recruiting have made inroads on the time of key personnel and have involved therefore sacrifices in substantive progress.

It should be possible to arrange a different type of clearance or to establish procedures for utilizing unclearable personnel. The number of people knowledgeable in the Soviet field is extremely limited; some cannot be fully cleared, and many of the most useful cannot be even partially cleared. Some way must be found whereby ORR can draw on this pool of talent as needed. The US intelligence community has no such

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richness of means in the present struggle as to be able to let any important segment of them be unutilized.

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